

White Bear Lake Volleyball Board Meeting Minutes
5/15/11 @ Caribou Coffee WBL Hwy 96 - 5:30pm.

Members Present: Dan Frey, Roger Linnell, Rachael Schmieg, Kim Bocklund, Ann Catlin, Maria Jackson, Stacy Hinz, Vicki Krivenek, Cathy Steinmueller, Karen Larson, Teresa Akermark, Brian Teschendorf, Elissa Kovala, Rachel Kovala

Members Absent: Melanie Daniel, Jill Schwartz, Rachel Churchill, Deb Glasgow.

Non Members Absent: Kent Nye (training to be new web administrator; has been working with Brian Teschendorf)

Congratulations: Dan introduced and the Board congratulated Rachel Kovala who was selected as the new WBL Varsity Head Coach. She will also transition into the JO Coaching Director position.

Treasure Update: Maria

Maria discussed current budget balance and went over income and expenses to date and identified possible additional expenditures.

- There are several team parties yet to be paid. Rachael S. will follow up with coaches to verify they submit their team receipts.
- There had only been one claim on the Presidents Day inclement weather overnight stay.
- This years specialty clinics came out slightly ahead.
- Maria had suggested that a spread sheet be put together for next year to help track money for certain teams (would include the extra tournaments that teams sign up).

Player Refund Resolution: Dan

Dan reviewed the events and outcome of the conciliation court lawsuit brought by a Board member that chose to quit the program in late January without working to resolve their issues or concerns through established policies and procedures. This was after several attempts by the Board to work with them were ignored. In its decision the court failed to address or recognize the fact that the family simply quit and wanted all of their money back, including the outrageous request of initial registration, tryout, season and additional tournament fees that the player participated in with no credit for the \$50 uniform cost. The court stated its judgment was based on a random number of playing hours claimed by the family without any documentation in its participation in the final tournament. In actuality it appears that the court chose the easy solution to prorate the refund amount based solely on the individuals' season participation to the late January including court costs. While the Board disagreed with the court's decision it felt the time and cost of appeal was not worth it and that cutting ties with the family would be in everyone's best interest. Payment was made and a receipt document signed acknowledging payment and agreeing that she would notify the Court of that fact.

Removal of Board Member: The Board unanimously agreed to immediately remove Deb Glasgow from the Board based on her actions and unwillingness to work through policies and procedures to attempt to resolve her issues.

Coach/ Team/ Season Update: Rachael S. – Rachel K.- All

Rachael S went over coach survey responses and feedback.

- Mostly positive feedback from coaches – most indicated that would like to coach again next year. Only one “no” so far on returning.
- Rachel K suggested drafting a Volleyball 101 information packet for parents. Karen offered to help on this.

- We need to remind coaches next season that when they cannot make practices they should be emailing Karen Larson. She will hang onto emails to see if there is a problem with attendance.
- Dan to follow up on out of town tournament coach hotel expenses with 16's team. (post meeting note: Issue resolved and dropped as a misunderstanding)
- Ann Catlin mentioned turning in libero jerseys.

Consider Fee Increase for Next Season: Rachel K – Stacy- All

The Board continues to review and discuss raising fees and/or including all tournament cost so families only have to write one check up front.

- Maria will work up fee breakdown for review to identify tournaments costs.
- Elisa suggested that we try to stay under \$700 if possible.
- Board agreed to give this consideration over the summer.

New volleyball nets/antennas at Otter & Central: Dan

Dan said that Community Services approved our request for matching grant money for new nets and antennas at Otter and Central up to \$500 for a \$1000 total. Money is available in July.

- Rachel K and Kim will follow up on this.

Black/Orange Team Fair Play Policy Review: All

Options: The Board previously came up with 4 -5 different options that were reviewed and voted on.

- The Board agreed to to eliminate the “Fair Play Policy” and remove it from the handbook for the upcoming season.
- All changes will be addressed to parents on web site and at Player/ Parent meeting.
- Coaches will be advised of policy change. The coaches will set and address expectations of players.
- The 12's and 13's policy and “pool play and tournament play” will be reviewed by Rachel K.

“No Refund Policy” for handbook: Roger – Dan – All

- The Board unanimously agreed to adopt a “No Refund Policy” and include it in the handbook.
- Dan will draft policy statement, post it on the website as well as addressing it at meeting.

Review “Out of district” policy - Dan

The Board has been considering changing our policy and opening it to player from outside the district.

- Reasons for this consideration have been: 1) Improving competition and skill level. 2) Expanding the program. 3) Coaches have commented that many players feel that they are “entitled” to be in the program.
- The Board agreed to resolve the Gym Space issue before changing the current policy.

Gym Space Update: Dan

Dan will work to expand and improve available gym space for next season with Community Services' Jeff Stotlemeyer this summer. Rachel K to be involved in this discussion as well.

Parent Year End Survey - Brian

Brian will send out yearend survey soon.

- Suggested questions were for feedback on specialty clinics and Hamline clinics.
- Rachel K said that the tournament at the end of the season with all the practices time made the season too long. This was because the Burnsville season ended early.

Equipment return and Storage – Kim

Most equipment has been returned. Kim to verify so Maria can issue final checks. Jump boxes to be moved to North for storage.

Summer Youth Clinic – Rachel K

Rachel K is working on times and will possibly hold clinics during the evening. This should benefit parents as well.

Increasing 12-13 involvement: see old minutes 5/10

The Board will work to attend elementary school open houses and provide information to hand out.

- Dan will look into getting “yard signs” for posting near schools.
- Also posting info on area banks message boards. VH Sports Center too!

Fundraising: Kim

- The movie night at Maplewood (March or April) did not happen from Rachel C.
- Kim said that she would pursue Cub foods again.

Player/Parent Rep Update: Roger

Roger briefed the Board on several issues and items of concern he has handled this past season.

- Roger said that the suspicious person at Otter Lake Elementary earlier in the season has been arrested.
- There was a problem with a parent threatening a coach this year. Roger contacted the sheriff on this matter. The player has had other issues on this team this season with walking off team, foul language etc. These are all addressed in our policies and procedures. The Board unanimously agreed that this player will not be allowed to participate in the program this year. (2011-2012)
- Roger said his investigation into a “bullying” claim proved to be the player and parent as the cause.

Additional Items

Team Manager Duties: Karen

Karen said that she will draft an outline of suggested duties for the Team Manager duties.

Board Members: Dan

Dan asked all members their intentions to continue on the Board or resign.

Teresa A. will continue as “at large”, Vicki K. will assume her registration duties. Kim B. and Mel D. will continue “as needed” Roger L., Maria J., Ann C., Stacy H., Karen L., Cathy S., Brain T., Kent N. and Dan F. will continue next season. Rachel K will become new Coaching Director. Rachael S will attend in August then step back and be an advisor to Rachel K., Elissa K. will step down now. Jill S. has not attended the last several meetings and will be dropped from Board. No one is sure of Rachel C. status at this time. Frey to resend Board member duties for review.

The Board congratulated Rachael Schmieg on her upcoming June 18th wedding to Mike Hovey.

The Board thanked Dan for reserving the room at Caribou and donating the \$20 Gift Card cost to the WBL Senior Class Party.

Next Meeting: August 2nd, 2011 at 6:00pm. Teresa Akermark offered to host (pot luck appetizers) Date changed to August 8th.