

## **White Bear JO Volleyball Board Meeting Minutes**

### **4/20/08**

**Members Present:** Rachael Schmieg, Teresa Akermark, Stacy Hinz, Brian Teschendorf, Liz Wilcox, Roger Linnell, Deb Glasgow, Melanie Daniel, Chris Erickson

The Board welcomed Deb Glasgow and Melanie Daniel to tonight's meeting. The minutes from 2/10/08 were unanimously approved w/ no changes.

**Treasurer's Report / Financial Issues:** Liz Wilcox presented the treasurer's report. With one more payroll to be run, and some season-ending expenses, the club should end the season with approximately \$ 8,300 in our account. Given the fact that our club balance has decreased over the past few years, the board did discuss the option of doing a club-wide fundraiser at the beginning of next season to raise funds for our general expenses. Melanie Daniel has been involved in past fund raising efforts for different organizations and spoke about some of the options she is aware of. The Board will address this topic as next season approaches and Melanie volunteered to help chair such an event.

The Board discussed a question that arose regarding having the club withhold taxes from coach's paychecks next year. This was brought up as a way to mitigate any "tax surprises" for coaches at year-end. Currently, the club issues a taxable income form to all coaches (Form 1099 used with independent contractors) and asks that they use that in preparing their tax return at year-end. The board is concerned about any changes to the current payroll system, as it may give the implication that coaches are "employees" of the club, and may well result in additional tax-related or other financial obligations that the club is not prepared to handle. For now, the Board has decided to continue the payroll process that is in place. Liz offered to meet with Rachael and the coaching staff at the beginning of next season to briefly talk about the 1099 tax process; how the coach's status as contractors may impact their tax liability; and how it can best be dealt with.

#### **Other Items :**

Brian asked for feedback regarding the club website. He will explore changing the look of the website to make it a bit more user-friendly and appealing to the eye. Please contact Brian with any thoughts you may have about additional page links that you think would make it easier to find items of general interest to everyone.

Teresa, Kim and Chris helped put together and mail out a parent survey form this past month. At this point, the rate of returns is similar to last year when the surveys were handed out to the players toward the end of the season. It is hoped that surveys will continue to be returned over the next few weeks via the self-addressed stamped envelope included in the mailings. We are hopeful that at some point we will be able to put the survey on the club website and tabulate feedback in that way (saving time, postage and getting a higher response rate).

The board spent time reviewing survey responses. There were many positive comments at all age levels. Concerns that were raised in a few of the surveys about particular coaches had been addressed by Rachael and Roger Linnell (Parent Rep) earlier in the season to their satisfaction.

Rachael reported on feedback she got from the coach's survey she sent out recently. With the exception of the high school seniors hired this past season (because most are going to college next fall away from the White

Bear Lake area), almost every coach is interested in returning next season. The biggest area of concern raised by some coaches had to do with a lack of commitment from players -- being on-time to practice; fully participating in practice; and showing up consistently for tournaments. Rachael will address these issues at next season's coaching meeting to review and discuss appropriate responses to these behaviors should they occur.

Stacy will check into alternate providers for uniforms and accessories for next year just to see what our options are from an expense, styling, and service standpoint.

With no further business, the Board adjourned. The next meeting is scheduled for 8/3/08 at 7 PM. Thank you Kim for hosting tonight's meeting!

Submitted by Chris Erickson  
Board Secretary